

*NEW ADJUNCT
MEETING*



Your RAFO Executive Committee

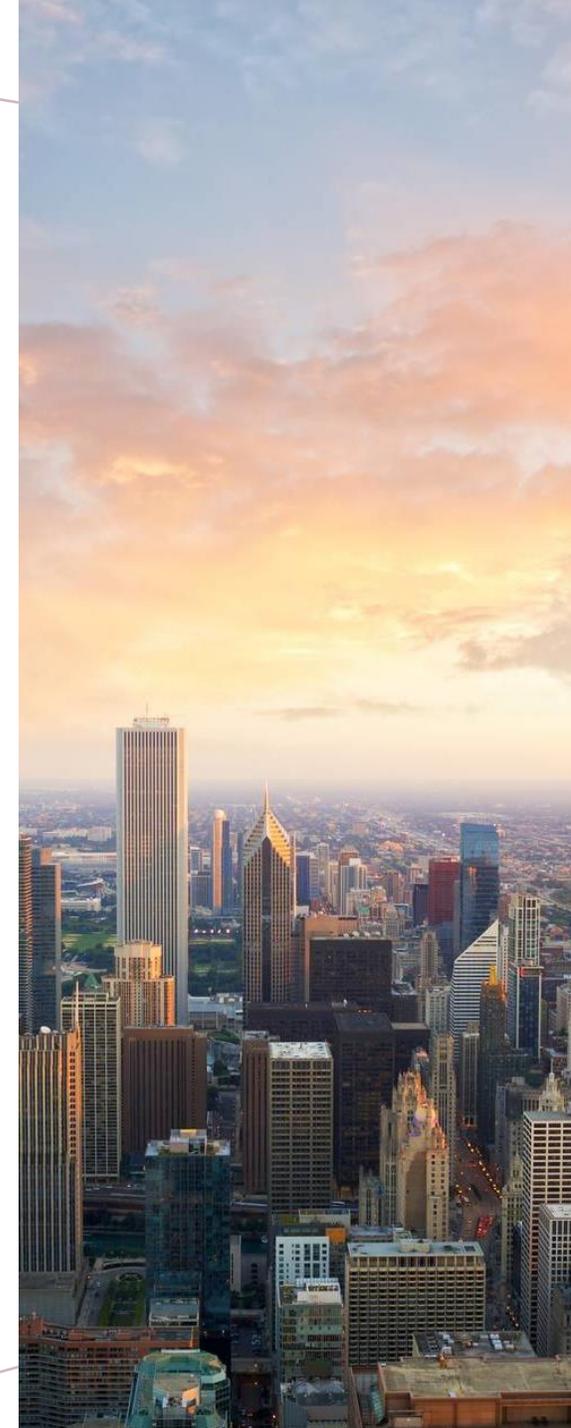
Joe Fedorko – President

Ernie Berman – Vice President

Jen Wilson – Treasurer

Don Wlodarski – Member Chair

Monique Branscumb - Secretary



An aerial photograph of a city skyline at sunset, featuring numerous skyscrapers and buildings. The sky is a mix of orange, yellow, and blue. The image is partially obscured by a white geometric shape on the right side.

RAFO OFFICE

Members are encouraged to visit the RAFO Adjunct Office at any time. It is a great place to work between classes or just come in to meet other adjuncts. It is located in the Auditorium Building, Rooms 814-815. There are computers and a printer available. The office code to enter is:

08830*

RAFO also has a smaller office, AUD 855, where Executive Committee members will have office hours and will be available for one-on-one meetings should the need arise.



HOW RAFO COMMUNICATES

NEWSLETTERS AND SURVEYS

LETTER BLASTS OF IMPORTANT INFORMATION

EMAIL

WEBSITE



ENGAGING THE MEMBERSHIP

- Adjunct to Adjunct Conference
- Athletics Events – Football or Basketball Games
- Making sure RAFO has Representation in RU Governance and on all RU Complete one full semester and teach another Semester Regular and Ad Hoc Committees
- Possible Speaker Series
- Holiday Events and Semester Membership Meetings
- Professional Development

ROOSEVELT GOVERNANCE POSITIONS

Senator

Senate meets once a month. You provide information to the EC and you receive input if there is a referendum to vote on.. College of Humanities, Education, and Social Science: 3 Senators and 2 college councilors. College of Business: 3 Senators and 2 college councilors. College of Health, Sciences, and Pharmacy: 3 Senators and 2 college councilors

AAUP

American Association of University Professors, An oversight group that meets after Senate. All are welcome and encouraged to join.

Senate Executive Committee

One part-time faculty member who is an elected senator shall be included on the Executive Committee of the Senate

College Council

Two members of the adjunct faculty will be elected as a voting member of each college council. These council members will have the right to participate as a non-voting member on the college curriculum committee.

PROFESSIONAL DEVELOPMENT

Mini-grants : We will offer the opportunity to enhance your teaching acumen by soliciting requests for schools, conferences, even equipment. You must be a current member of RAFO, must be teaching or have taught in the past two years at Roosevelt, and must be a full member of the bargaining unit. Request for proposals go out periodically and the EC has final determination on both approval of the mini-grant and the amount awarded.

A-to-A Conference: Usually once a semester meeting where any adjunct that has a unique idea or teaching manner can share it with everyone. Normally two to three presenters, lunch, and then a panel discussion with the presenters.

Speaker Sessions: We are exploring the possibility of bringing in people that have various teaching strengths or have knowledge on current topics that affect all of us. This is in the early stages of development.

EXECUTIVE COMMITTEE

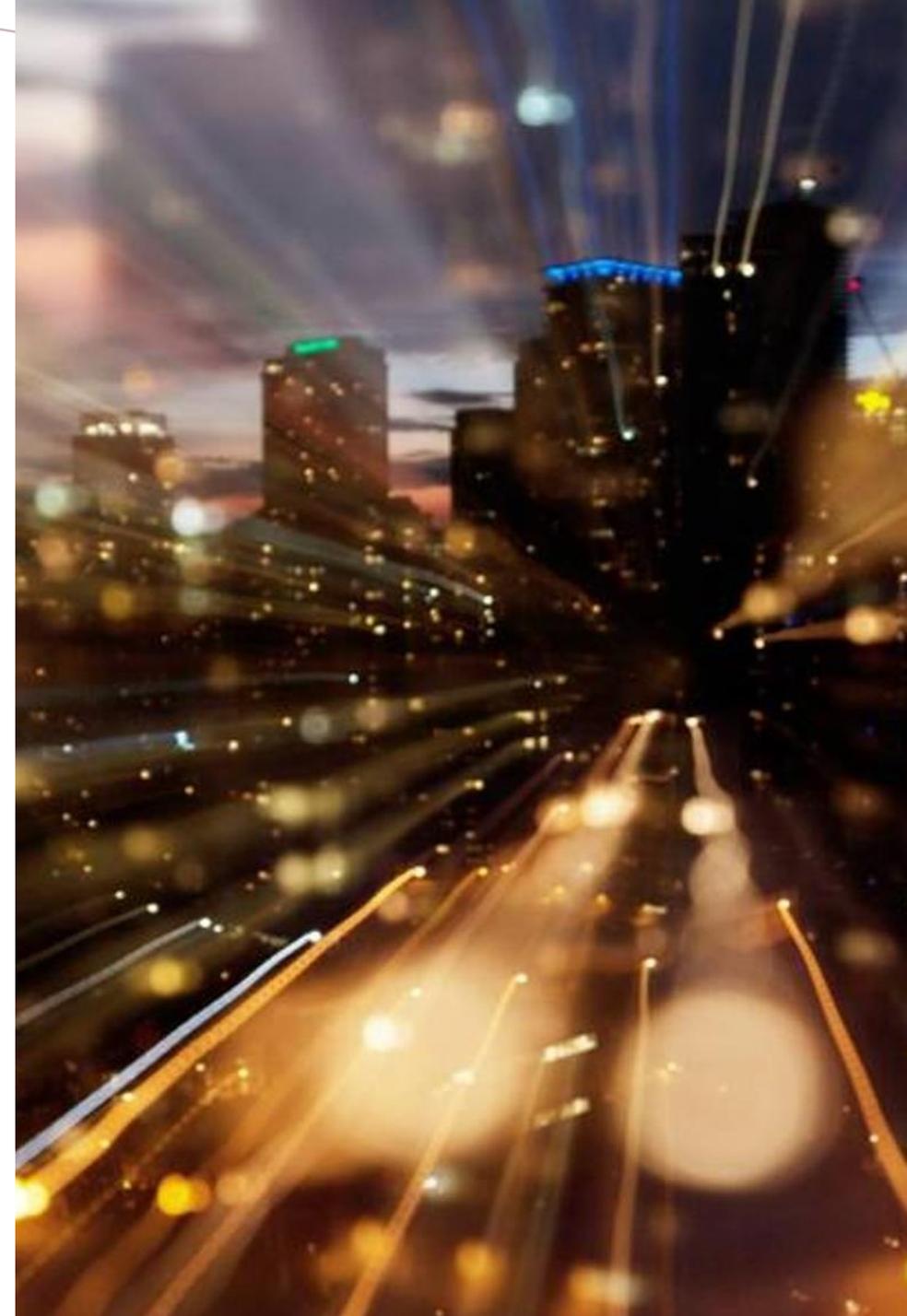
President: Presides over monthly meetings and is the basic liaison with the RU administration and the IEA.

Vice President: Oversees the assignment and election of Senators, Senate Executive Committee members, and College Council representatives.

Secretary: Responsible for the monthly EC meeting agenda and takes notes and publishes as minutes in Google docs. Is also responsible for the website.

Treasurer: Creates and manages the EC budget. Maintains a close watch on spending and deals with the Membership chair concerning reconciliation.

Membership/Grievance Chair: Deals with IEA and RU on maintaining current membership information. Reconciles dues information for accuracy of amount charged, Also handles any issue a member may have that goes against the contract.



RAFO DUES STRUCTURE

STEP ONE – COMPLETE ONE FULL SEMESTER

STEP TWO – FILL OUT A MEMBERSHIP FORM FOR THE
IEA

STEP THREE - RECEIVE ANOTHER COURSE DURING A
FOLLOWING SEMESTER

STEP FOUR – BECOME A FULLTIME BARGAINING UNIT
MEMBER

IT AT THIS STAGE, RAFO WILL START TO TAKE OUT
DUES - \$150 IN THE THIRD CHECK OF THE SEMESTER.
THIS WILL BE HANDLED BY THE UNIVERSITY



ILLINOIS EDUCATION ASSOCIATION (IEA):

- State-level parent union with which RAFO is affiliated.
- Provides a UniServ Director (union staff) to assist RAFO and other higher-ed locals with bargaining, grievances, and organizing.
- Provides to locals with localized and specific communications assistance, training options, and legal assistance.
- Provides legislative advocacy opportunities at the state level, and more. Local representatives vote on IEA policies, etc
- Membership is required. Please fill out and IEA membership form using this link: <https://join.ieanea.org>. Once complete, please send it to Jackie Thomas at: jackie.thomas@ieanea.org



*QUESTIONS
AND
THANK YOU*